Change Management Canvas Project:			Date:	
Impact Who will be impacted by the change? (individuals and/or groups)	Outcomes  What will people have to do differently for the change to be successful?	Goals What are the objectives and intended benefits of making the change? How much does each objective or benefit depend on people changing how they work?	Sponsorship Who is the primary sponsor? What other leaders or stakeholders should be part of the sponsor coalition?	Readiness  How ready and willing are people to make the change? How might organizational culture and the history of past changes impact success?
			8	Resistance How much resistance to the change is anticipated? What types of resistance are most likely?
<b>Risk</b> What are the potential risks and/or costs to the organization of not changing, or of not sustaining the change?		Resources What staffing, training, or other resources are required to support and sustain the change effort?		Progress  How much progress has already been made toward project completion?
4				